

### **NOTICE OF ANNUAL GENERAL MEETING**

**NOTICE** is hereby given that the 22<sup>nd</sup> Annual General Meeting (AGM) of the Members of **M/S. ALLE TECHNOLOGIES LIMITED** (formerly, All e Technologies Private Limited) is scheduled to be held on shorter notice on Thursday, 14<sup>th</sup> July, 2022 at 11.00 A.M its Registered Office at **UU-14, Vishakha Enclave, Pitampura, Delhi-110034, India** to transact the following business:

#### **ORDINARY BUSINESS (es):**

1. To receive, consider and adopt the Audited Standalone Financial statement and Audited Consolidated Financial statement of the Company for the financial year ended on 31st March, 2022 together with the Auditors Report thereon, and the report of the Board of Directors.
2. To appoint a Director in place Mrs. Suman Mian (DIN: 00170357), who retires by rotation and being eligible, seeks re-appointment.

#### **SPECIAL BUSINESS (es):**

3. **TO CONSIDER, AND IF THOUGHT FIT, TO PASS WITH OR WITHOUT MODIFICATION(S) THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION FOR INCREASE IN THE ISSUE SIZE OF THE INITIAL PUBLIC OFFERING OF THE COMPANY**

**“RESOLVED THAT** in continuation to the earlier special Resolution passed by the shareholders at Extra Ordinary General Meeting held on 20.06.2022, pursuant to the provisions of Section 23, Section 62(1)(c) and other applicable provisions, if any, of the Companies Act, 2013, as amended from time to time, and the rules and regulations made thereunder (including any statutory modifications, amendments or re-enactment thereof, for the time being in force) (“Companies Act, 2013), the Securities Contract (Regulation) Act, 1956, as amended (“SCRA”), and the rules and regulations framed thereunder including the Securities Contract (Regulations) Rules, 1957 (“SCRR”), the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended (“SEBI ICDR Regulations”), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“Listing Regulations”) and other applicable Securities and Exchange Board of India (“SEBI”) regulations and guidelines, the Foreign Exchange Management Act, 1999, as amended (“FEMA”) and the rules and regulations made thereunder and other applicable laws, rules, regulations, policies or guidelines including the rules, regulation, guidelines,

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notifications, circulars, if any, prescribed by the Government of India ("GOI"), any foreign investment laws, policy or guidelines in India, to the extent applicable and in accordance with the provisions of the Memorandum of Association of the Company and Articles of Association of the Company and the equity listing agreement(s) to be entered into with the stock exchange(s), as amended and subject to the approval of relevant government, statutory and/ or regulatory authorities, including the Department of Industrial Policy and Promotion ("DIPP"), Government of India ("GOI"), SEBI, the Reserve Bank of India ("RBI"), the relevant Registrar of Companies ("ROC"), the relevant stock exchanges and all other concerned statutory and other authorities, if any required, and to the extent such other approvals, permissions and sanctions, as may be necessary, including any consent or approval under any contract or agreement and subject to such conditions and modifications as may be prescribed or imposed by any of them while granting such approvals, permissions and sanctions, which may be agreed to by the Board of Directors of the Company (hereinafter referred to as the "Board" which shall include a duly authorized Committee thereof for the time being exercising the powers conferred upon it by the Board) the consent of the members be and is hereby accorded to the Board to create, offer, issue and allot upto 54,84,800 (Fifty Four Lakh Eighty Four Thousand and Eight Hundred) equity shares of the face value of Rs. 10/- each, to be issued at par or at a premium in accordance with the provisions of SEBI ICDR Regulations for cash out of the authorized capital of the Company, as and by way of an Initial Public Issue or Offering ("Issue" or "IPO") in such manner as the Board may in its discretion, deem fit, in consultation with lead managers, underwriters, and/ or other advisors through the Fixed Price process on such terms as may be deemed appropriate by the Board.

**RESOLVED FURTHER THAT** subject to the provisions of the applicable law, the consent of the members be and is hereby accorded to the Board, to make available for allocation a portion of the IPO to any category(ies) of persons permitted under applicable law, including without limitation, eligible employees and/or shareholders of group companies (the "Reservation") or to provide a discount to the issue price to retail individual investors or eligible employees (the "Discount"); and to take any and all actions in connection with any Reservation or Discount as the Board may think fit or proper in its absolute discretion, including, without limitation, to negotiate, finalize and execute any document or agreement, and any amendments, supplements, notices or corrigenda thereto; seek any consent or approval required or necessary; give directions or instructions and do all such acts, deeds, matters and things as the Board may, from time to time, in its absolute discretion, think necessary, appropriate, or

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desirable; and settle any question, difficulty, or doubt that may arise with regard to or in relation to the foregoing.

**RESOLVED FURTHER THAT** the Equity Shares allotted pursuant to the Issue as aforesaid along with the existing Equity Shares of the Company shall be listed on one or more recognized stock exchanges in India.

**RESOLVED FURTHER THAT** the Equity Shares allotted pursuant to the Issue as aforesaid shall be subject to the Memorandum and Articles of Association of the Company and shall rank pari passu with the existing Equity Shares in all respects.

**RESOLVED FURTHER THAT** subject to the provisions of the applicable law, consent of the members be and is hereby accorded to the Board to finalize, approve and execute the Draft Prospectus / Prospectus (the "Offer Documents"), negotiate, prepare, file, finalize, modify, reapply, redo, execute and make necessary changes thereto and do all such acts and deeds that are necessary in respect of the Offer Document, form of application, appoint Lead Manager(s) to the Issue, Registrar to the Issue, Bankers to the Issue, Depository Participant, Custodians, Legal Advisors to the Issue, Underwriter(s) and nominated investors and other intermediaries as may be required in terms of the provisions of the applicable laws, rules, regulations and guidelines, for the time being in force, and as may be deemed necessary to carry out/settle any question arising out of or in relation to the proposed issue, enter into stand-by-arrangement with Brokers/ Bankers/ Merchant Bankers for the whole or the part of the Issue and on such terms and conditions within the broad framework of parameters as prescribed by the concerned Authorities, and to ratify any appointment as aforesaid and to do all such acts, deeds and things as the aforesaid Director may, in his sole discretion, deem necessary and settle any or all matters arising with respect to the Issue, allotment and utilization of the proceeds of the issue of Equity Shares and further do all such acts, deeds and things and finalize and execute all such deeds, documents, agreements and writings, and such other activities as may be necessary for the purpose of giving effect to resolutions pertaining to the proposed Initial Public Offering, without requiring any further approval of the members including vary, modify, or alter any of the foregoing terms and conditions, to conform to those as may be approved by the SEBI, or any other appropriate authorities/ and department(s) or the stock exchanges.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to delegate all or any of the powers herein conferred in such manner as it may deem fit including

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delegation of powers to a committee of the Board for the time being exercising the powers conferred upon it by the Board and for that purpose, to constitute a committee (IPO Committee) in accordance with the Articles of Association of the Company.

**RESOLVED FURTHER THAT** for the purpose of giving effect to the above resolutions, Board of Directors of the Company, be and are hereby authorized to do all such acts, deeds, matters and things and execute all such deeds, documents, instruments and writings as they may in their absolute discretion deem necessary or desirable and pay any fees and commission and incur expenses in relation thereto.

**RESOLVED FURTHER THAT** the certified copies of this resolution be provided to those concerned under the hands of a Director or Company Secretary of the Company wherever required."

**Place: Delhi**  
**Date: 12.07.2022**

**by order of the Board of Directors,**  
**All E Technologies Limited**  
**(Formerly, All e Technologies Private Limited)**



**Ajay Mian**  
**Managing Director**  
**DIN: 00170270**  
**Address: UU-14, Vishakha Enclave,**  
**Pitampura, Delhi-110034, India**

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**Notes:**

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 setting out material facts concerning the business is not required as an only ordinary business is transacted.
2. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF/HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY** *(A person can act as proxy on behalf of members not exceeding 50 and holding in the aggregate not more than 10% of the total share capital of the Company. A member holding more than 10% of the total share capital of the Company may appoint a single person as a proxy and such person shall not act as a proxy for any other person or shareholder).*
3. Proxies, in order to be effective must be received at the registered office of the Company not less than 48 hours before the time fixed for the meeting. A Body Corporate is a member shall be deemed to be personally present at the meeting if represented in accordance with the provisions of the Companies Act, 2013. The representative so appointed shall have the right to appoint proxy.
4. Corporate members intending to send their authorized representatives to attend the meeting are requested to send a certified copy of the Board Resolution to the Company in advance, authorizing their representative to attend and vote on their behalf at the meeting.
5. Members/proxies/authorized representatives are requested to bring the duly filled attendance slip enclosed herewith to attend the meeting.

**EXPLANATORY STATEMENT IN RESPECT OF SPECIAL BUSINESS PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013**

The Following Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Act") set out all material facts relating to the business mentioned under item No. 3 of the accompanying Notice dated July 12<sup>th</sup>, 2022

**item No. 3**

**Explanatory Statement**

In order to further meet the funding requirements of the Company so as to facilitate growth, the Board of Directors of your Company proposes to increase the Initial Public Offer of equity shares through a fresh issue of equity shares upto 54,84,800 (Fifty Four Lakh Eighty Four Thousand and Eight Hundred) equity shares of face value of ₹ 10/- (Rupees Ten only) each

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or such other equity shares as may be decided by the Board at such price as may be determined in any mode whether fixed mechanism in consultation with the merchant banker(s) or any other advisor(s) and by following the procedures stated in the provisions of Section 62 and other applicable provisions, if any, of the Companies Act, 2013 (including any amendment or re-enactment thereof) and the Rules framed there under, the provisions of the Securities Contracts Regulations Act, 1956 and the Rules framed there under, the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018. The shares would be eligible for being listed on recognized Stock Exchanges in India.

The details regarding the number of shares to be offered/ issue price shall be decided in consultation of merchant bankers.

Additionally, to the extent the above requires amendments to be made in terms of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof, for the time being in force, the Companies Act, 2013, the SEBI (ICDR) Regulations, any other law or if recommended by various advisors to the Company in connection with the IPO, the Board will make necessary amendments.

Mr. Ajay Mian and Mrs. Suman Mian, Directors and Promoters, Mrs. Ritu Sood and Mr. Rajiv Tyagi, Directors and Mr. Sandeep Jain, CFO are interested in the proposed Resolution and Mr. Ajay Mian and Mrs. Suman Mian are relative (Nature of relationship: spouse) but apart from that none of their relatives are deemed to be interested directly or indirectly in the passing of this resolution except to the extent of shareholding

**Place: Delhi**  
**Date: 12.07.2022**

**by order of the Board of Directors,**  
**All E Technologies Limited**  
**(Formerly, All e Technologies Private Limited)**



**Ajay Mian**  
**Managing Director**  
**DIN: 00170270**  
**Address: UU-14, Vishakha Enclave,**  
**Pitampura, Delhi-110034, India**

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**Form No. MGT-11**

**Proxy form**

**[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]**

**CIN: U72200DL2000PLC106331**

**Name of the Company: All E Technologies Limited**

**Registered Office: UU-14, Vishakha Enclave, Pitampura Delhi-110034 India.**

Name of the Member(s)		
Registered Address		
E-mail Id	Folio No /Client ID	DP ID

I/We, being the member(s) of \_\_\_\_\_ shares of the above-named company. Hereby appoint

Name:	E-mail Id:
Address:	
Signature, or failing him	

Name:	E-mail Id:
Address:	
Signature, or failing him	

Name:	E-mail Id:
Address:	
Signature, or failing him	

as my/ our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 22nd Annual General Meeting of the Company, to be held on shorter notice on Thursday, 14<sup>th</sup> day of July, 2022 at its registered office at UU-14, Vishakha Enclave, Pitampura Delhi-110034

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India at 11:00 A.M and at any adjournment thereof in respect of such resolutions as are indicated below:

**Resolutions**

Resolution No.	Resolution(S)
1.	To receive, consider and adopt the Audited Standalone Financial statement and Audited Consolidated Financial statement of the Company for the financial year ended on 31st March, 2022 together with the Auditors Report thereon, and the report of the Board of Directors
2.	To appoint a Director in place Mrs. Suman Mian (DIN: 00170357), who retires by rotation and being eligible seeks re-appointment
3.	To consider, and if thought fit, to pass with or without modification(s) the following Resolution as a Special Resolution for increase in the issue size of the Initial Public Offering of the Company

Signed this \_\_\_\_ day of \_\_\_\_ 2022

Affix  
Revenue  
Stamp

Signature of Shareholder:

Signature of Proxy holder:

**Note:**

- 1) Proxies, in order to be effective must be received at the registered office of the Company not less than 48 hours before the time fixed for the meeting.
- 2) The proxy need not be a member of the company

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**ATTENDANCE SLIP**

**22<sup>nd</sup> Annual General Meeting of M/s. All E Technologies Limited on shorter notice on  
Thursday, 14<sup>th</sup> day of July, 2022**

Name of the Shareholder \_\_\_\_\_

Regd. Folio No. \_\_\_\_\_ /DP ID \_\_\_\_\_ Client ID/Ben. A/C \_\_\_\_\_

No. of shares held \_\_\_\_\_

Name of Proxy \_\_\_\_\_

(To be filled in, if the proxy attends instead of the member)

I hereby record my presence at the 22<sup>nd</sup> Annual General Meeting of the M/s ALL E Technologies Limited on shorter notice on Thursday 14<sup>th</sup> July, 2022 at 11:00 A.M, at it registered office at UU-14, Vishakha Enclave, Pitampura, Delhi-110034, India.

.....  
.....

Full name of the Shareholder  
(in block capitals)

Signature

Folio No. .... /DP ID No.....& Client ID No. ....

.....  
.....

Full name of Proxy Signature  
(in block capitals)

**NOTE:**

1. ***Please fill up this attendance slip and hand it over at the entrance of the meeting place.***
2. ***Shareholder/Proxy holder desiring to attend the meeting should bring his copy of the Annual Report for reference at the meeting.***

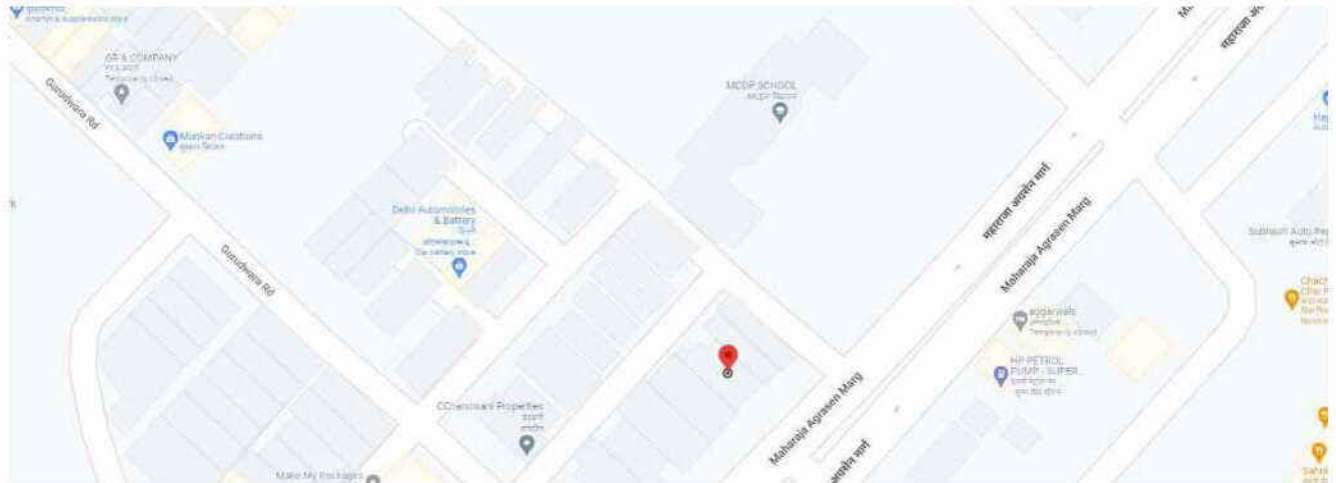
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## Route Map



**ALL E TECHNOLOGIES LIMITED**  
**UU-14, Vishakha Enclave, Pitampura Delhi-110034 India.**

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## **DIRECTORS' REPORT**

**Dear Shareholders:**

Your Directors have the pleasure in presenting the 22<sup>nd</sup> Annual Report together with Audited Statement of Accounts for the Financial Year ended March 31, 2022.

### **1. Financial Summary**

**The Company's Financial Performance for the year ended March 31<sup>st</sup>, 2022:**

Particulars	Year Ended March 31 <sup>st</sup> 2022 (INR)	Year Ended March 31 <sup>st</sup> 2021 (INR)
Revenue from Operations (Net)	57,81,73,452	44,88,33,518
Other Income	2,17,45,792	1,63,50,965
Profit/(Loss) before interest, depreciation, Tax, Exceptional & Extraordinary items	13,22,66,630	8,72,11,311
Add/(Less): Finance Cost	(74,334)	(139,782)
Add/(Less): Depreciation & Amortization expenses	(63,71,428)	(45,98,863)
Add/(Less): Exceptional items & Extraordinary items	(2,57,09,129)	--
Profit before tax	10,01,11,739	8,24,72,667
Add/(Less): Provision for Tax	(2,87,72,134)	(2,17,42,433)
Add/(Less): Deferred Tax	(3,01,428)	22,11,611
Profit after Tax	7,10,38,177	6,29,41,845

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## The Company's Consolidated Financial Performance for the year ended March 31<sup>st</sup>, 2022:

Particulars	Year Ended March 31 <sup>st</sup> 2022 (INR)	Year Ended March 31 <sup>st</sup> 2021 (INR)
Revenue from Operations (Net)	70,04,89,944	61,21,52,355
Other Income	2,29,24,740	2,06,33,299
Profit/(Loss) before interest, depreciation, Tax, Exceptional & Extraordinary items	13,09,48,015	12,39,76,183
Add/(Less): Finance Cost	(81,480)	(100,214)
Add/(Less): Depreciation & Amortization expenses	(63,71,428)	(46,00,002)
Add/(Less): Exceptional items & Extraordinary items	(99,99,000)	--
Profit before tax	11,44,96,107	11,92,75,967
Add/(Less): Provision for Taxes & Minority Share adjustment	(2,86,09,969)	(3,26,41,489)
Add/(Less): Exceptional & Extraordinary items	1,68,38,726	--
Profit after Tax & before Exceptional and Extraordinary items	10,27,24,864	8,66,34,478

## 2. COMPANY'S PERFORMANCE & HIGHLIGHTS

### ■ Standalone Performance

#### a) Total Revenue

The Company has generated a total revenue (including other income) of ₹ 59,99,19,244 for the year 2022 as compared to ₹ 46,51,84,483 In the financial year 2021, showing yearly growth of 28.96%

#### b) Profit After Tax

The Company has generated a total profit after tax of ₹ 7,10,38,177 for the year 2022 as compared to ₹ 6,29,41,845 In the financial year 2021, showing yearly growth of 12.86%

### ■ Consolidated Performance

#### a) Total Revenue

The Company has generated a total revenue (including other income) of ₹ 72,34,14,684 for the year 2022 as compared to ₹ 63,27,85,654 In the financial year 2021, showing yearly growth of 14.32%

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## b) Profit After Tax

The Company has generated a total profit after tax of ₹ 10,27,24,864 for the year 2022 as compared to ₹ 8,66,34,478 In the financial year 2021, showing yearly growth of 18.57%

- **Our Growth Strategies: Our business growth will come primarily from the following 5 pillars:**
  - Accelerated growth of Microsoft Business Applications suite globally: The Dynamics 365 and Power Platform solutions have been growing at a pace faster than competition in most parts of the world. This trend is getting further strengthened as Microsoft keeps enriching the product lines – with new technology, functionality, and collaboration features – at an increasing pace.
  - International Geographies: Nearly 65% of the Company's service revenue is currently from international customer. Besides working on strengthening the Sales & Marketing in America and Australia, we are also working on developing business in the relatively less tapped geographies of Africa and have already started generating business.
  - Inorganic Growth: We are working to identify right sized businesses in the US, Europe and Australia to speed up growth. With the power of the Indian operations at their back, these acquisitions will become significantly more competitive in their markets.
  - Growth in BI | ML | Data & AI: The Business Intelligence & Machine Learning, together with Data & Artificial Intelligence revenue segments will experience significant growth. The traditional custom development projects are also rapidly shifting to low-code/ no-code platforms, and we are in a position to leverage this shift. Our existing base of customers brings to us the opportunity to move quickly.
  - Managed Services & Security Solutions: The managed services revenue has been steadily growing. The Microsoft Security solutions, comprising - identity and access management, threat protection, information protection, and cloud security are also poised to grow in the next couple of years. These offerings fall adjacent to the current offerings of our Company.

## 3. ANNUAL RETURN AS PROVIDED UNDER SECTION 92

Pursuant to Section 92 and Section 134(3)(a) of the Companies Act, 2013, read with Rule 12 of the Companies (Management and Administration) Rules, 2014, the Annual Return for the Financial Year 2020-2021 is available on the website of the Company at the web link <https://www.alletec.com/investors-alletec/>

## 4. DIVIDEND

During the financial year under review, the Company has declared an interim dividend @150% on its Equity Share having face value of INR 10/- each totaling INR 6,93,00,000/-.

In view of its long-term future investment strategies, your company has decided to retain balance profits within the company and therefore has not proposed final Dividend for the year 2021-22.

## 5. RESERVES

No amount has been transferred to the General Reserves during the financial year under review.

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## 6. CAPITAL STRUCTURE

The Authorized Share Capital of the Company as on 31<sup>st</sup> March 2022 was INR 21,00,000,00/- divided into 2,10,00,000 Equity Shares of INR 10/- each.

The Issued and Paid-up Share Capital of the Company as on 31<sup>st</sup> March 2022 was INR 15,33,01,760/- divided into 15,33,0176 Equity Shares of INR 10/- each.

## 7. CHANGE IN THE NATURE OF BUSINESS, IF ANY

There are no material changes in the nature of business of the company during the financial year under scrutiny.

## 8. MATERIAL CHANGES AND COMMITMENTS, IF ANY, AFFECTING THE FINANCIAL POSITION OF THE COMPANY WHICH HAVE OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR OF THE COMPANY TO WHICH THE FINANCIAL STATEMENTS RELATE AND THE DATE OF THE REPORT

There are no material changes.

## 9. DETAILS OF SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNALS IMPACTING THE GOING CONCERN STATUS AND COMPANY'S OPERATION IN FUTURE

No significant and material orders were passed by the regulators or courts or tribunals which affect the going concern status and future operation of the Company.

## 10. INTERNAL FINANCIAL CONTROLS AND THEIR ADEQUACY

Based on the framework of internal financial controls and compliance systems established and maintained by the Company, the reviews performed by management, the board is of the opinion that the Company's internal financial controls are adequate and effective during the financial year 2021-2022.

## 11. NOMINATION AND REMUNERATION POLICY

The Company's policy on director's appointment and remuneration and other matters provided in Section 178(3) of the Act is available on <https://www.alletec.com/investors-alletec/>

## 12. PARTICULAR OF EMPLOYEES

Pursuant to the Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, no employee of the company was in the receipt of one crore and two lakh rupees or more during the financial year. No employee of the company was in receipt of remuneration for any part of the year which in aggregate is more than or equal to Eight lakh and Fifty Thousand Rupees per month.

## 13. DEPOSITS

The Company has neither accepted nor invited any deposits from the public during the year. There are no outstanding deposit of earlier years within the meaning of Section 73 of the Companies Act, 2013

## 14. NAMES OF THE COMPANIES WHICH HAVE BECOME OR CEASED TO BE SUBSIDIARIES, JOINT VENTURES OR ASSOCIATE COMPANIES

The Company has 5 subsidiary companies as at year ending 31.03.2022. The details of these companies are mentioned here in below: -

1. ALL E Consulting Private Limited
2. Alletec Retail Solutions Private Limited

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3. All e Technologies (Switzerland) GmbH
4. Alletec Pty. Ltd. (erstwhile Nuage Technologies Pty. Ltd.)
5. Alletec USA INC.

Further, a statement containing the salient features of the financial statement of our subsidiaries in the prescribed format AOC-1 is appended as Annexure A to the Board's report.

## 15. STATUTORY AUDITORS

The Auditors M/s Nath Ahuja & Co. Chartered Accountants (Firm Registration No. 001083N), will hold office until the conclusion of the Annual General Meeting of F.Y. 2022-23.

## 16. AUDITORS' REPORT

The observations of Auditors in their report read with relevant notes are self-explanatory and do not require any further clarification and explanation.

## 17. DETAILS OF FRAUD REPORT BY AUDITOR

As per auditors' report, no fraud u/s 143(12) has been reported by the auditor.

## 18. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

Particulars required to be furnished pursuant to Rule 8(3) of the Companies (Accounts) Rules, 2014, read with Section 134 of the Companies Act, 2013:

### a. Conservation of Energy

The company is making efforts for conservation of energy. The Company strived to achieve maximum benefit with energy resources available with the Company. Resorting to WFH/ Hybrid model has significantly reduced energy consumption at office.

### b. Technology Absorption

The technical personnel are being imparted training by the experts / consultants in various disciplines for improving the overall efficiency. Majority of the internal systems have been shifted to cloud.

### c. Foreign exchange earnings and Outgo

The Foreign Exchange earned in terms of actual inflows during the year and the Foreign Exchange outgo during the year in terms of actual outflows is as:

Particulars	2021-22 (INR)	2020-21 (INR)
Foreign Exchange Earnings	27,67,34,787	21,33,61,923
Foreign Exchange outgo	7,56,50,131	5,44,23,614

## 19. DIRECTORS:

During the FY 2021-22, no changes took place in the board of the Company and the following Directors, served on the Board of the Company.

S. No.	Name of Directors	DIN	Designation
1.	Ajay Mian	00170270	Executive Director

## All e Technologies Limited

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2.	Suman Mian	00170357	Non-Executive Director
3.	Rajiv Tyagi	00803755	Executive Director

Further, the Company has appointed or designated following Directors, Independent & Executive, to serve on the Board of the company after 31<sup>st</sup> March 2022. In compliance with the provisions of Sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force). The details of the same are mentioned below: -

Sr. no.	Name of Director	Designation	Date of Appointment
1.	Mr. Ajay Mian	Managing Director	16/05/2022
2.	Ms. Ritu Sood	Executive Director	16/05/2022
3.	Mr. Vinod Sood	Independent Director	16/05/2022
4.	Mr. Sunil Goyal	Independent Director	16/05/2022

Further the Company has also appointed the following Key Managerial Personal: -

Sr. no.	Name of KMP	Designation	Date of Appointment
1.	Mr. Sandeep Jain	Chief Financial officer (CFO)	16/05/2022
2.	Mr. Akash Chaudhry	Company Secretary	09/05/2022

## 20. DISQUALIFICATION OF DIRECTORS

{Pursuant to Section 164 of the Companies Act, 2013}

None of the Directors have incurred any disqualification on account of non-compliance with any of the provisions of the Act.

## 21. DETAILS & DECLARATION BY INDEPENDENT DIRECTORS

During the FY 2021-22, there was no Independent Director on the Board of the Company.

Further, the company has appointed Mr. Vinod Sood and Mr. Sunil Goyal as Independent Director on the Board of the Company after 31<sup>st</sup> March 2022. and received the necessary declaration from each independent director under section 149(7) of the Companies Act, 2013 that he meets the criteria of independence laid down in Section 149(6) of the Companies Act, 2013

## 22. NUMBER OF MEETINGS OF THE BOARD OF DIRECTORS

The Board of Directors duly met **13 times** during FY 2021-22.

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## 23. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186

All the particulars of loans, guarantees or investments made by the Company under Section 186 of the Companies Act, 2013 are separately mentioned in the financials of the Company.

## 24. BOARD'S COMMENTS ON THE AUDITORS' REPORT

The observations of the Statutory Auditors, when read together with the relevant notes to the accounts and accounting policies are self-explanatory and do not call for any further comment.

## 25. PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES:

All the transactions, contracts or arrangements made with related parties as defined under Section 188 of the Companies Act, 2013 are separately mentioned in the financials of the Company.

The Form AOC - 2 pursuant to Section 134 (3) (h) of the Companies Act, 2013 read with Rule 8(2) of the Companies (Accounts) Rules, 2014 is set out in Annexure B to this report.

## 26. Transfer of Unclaimed Dividend to Investor Education and Protection Fund

There is no amount which is required to be transferred to the Investor Education and Protection Fund as per the provisions of Section 125(2) of the Act.

## 27. Details of Policies developed and implemented by the Company on its Corporate Social Responsibility Initiatives

The details of policy and composition of Corporate Social Responsibility initiatives are available on the website of the Company at <https://www.alletec.com/investors-alletec/>. Annexure C has been attached with this board report in the format prescribed under Annexure II of Rules related to The Companies (Corporate Social Responsibility Policy) Rules, 2014.

## 28. Disclosure of Composition of Audit Committee

The Company has constituted the Audit Committee of the Board (the "Audit Committee") pursuant to resolution of the Board of Directors dated May 16, 2022 in compliance with Section 177 of the Companies Act, 2013. The Audit Committee consists of the following directors:

Sr no.	Name of Director	Designation	Executive /Non-Executive	Independent / Non-Independent
1.	Sunil Goyal	Chairman	Non- Executive	Independent
2.	Vinod Sood	Member	Non- Executive	Independent
3.	Ajay Mian	Member	Executive	Non- Independent

## 29. Disclosure of Composition of Stakeholders' Relationship Committee

The Company has constituted the Stakeholders' Relationship Committee of the Board (the "Stakeholders' Relationship Committee") pursuant to resolution of the Board dated May 16, 2022 The Stakeholders' Relationship Committee consists of the following directors:

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Sr no.	Name of Director	Designation	Executive /Non-Executive	Independent / Non-Independent
1.	Vinod Sood	Chairman	Non- Executive	Independent
2.	Sunil Goyal	Member	Non- Executive	Independent
3.	Ajay Mian	Member	Executive	Non- Independent

### 30. Disclosure of Composition of Nomination and Remuneration Committee

The Company has constituted a Nomination and Remuneration Committee of the Board pursuant to resolution of the Board dated May 16, 2022. The Nomination and Remuneration Committee consists of the following directors:

Sr no.	Name of Director	Designation	Executive /Non-Executive	Independent / Non-Independent
1.	Vinod Sood	Chairman	Non- Executive	Independent
2.	Sunil Goyal	Member	Non- Executive	Independent
3.	Suman Mian	Member	Non- Executive	Non- Independent

### 31. Disclosure under the sexual harassment of women at workplace (prevention, prohibition and redressal) act, 2013

The Company has zero tolerance for sexual harassment at workplace and has adopted a policy on Prevention, Prohibition and Redressal of Sexual Harassment at workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules there under. The policy aims to provide protection to employees at the workplace and prevent and redress complaints of sexual harassment and for matters connected or incidental thereto, with the objective of providing a safe working environment, where employees feel secure. The Company has also constituted an Internal Complaints Committee, known as the Prevention of Sexual

Harassment (POSH) Committee, to inquire into complaints of sexual harassment and recommend appropriate action.

The following is a summary of sexual harassment complaints received and disposed off during the year 2021-22:

Sr. No.	No. of Complaints Received	No. of Complaints Disposed Off
1.	Nil	N. A.

### 32. Share Capital

- a) **Issue of equity shares with differential rights:** As the company has not issued equity shares with differential rights as to dividend, voting or otherwise during the financial year, therefore, the company is not required disclose the details Pursuant to the Companies (Share Capital and Debentures) Rules, 2014 in the Board's Report.

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- b) **Buy Back of Securities:** The Company has not bought back any of its securities during the year under review.
- c) **Issue of Sweat equity shares:** The Company has not issued any Sweat Equity Shares during the year under review.
- d) **Issue of Bonus Shares:** The Company has issued bonus shares during FY 2021-22, the details of the same are as follows: -

<b>Date of Allotment</b>	<b>No. of Equity Shares Allotted</b>	<b>Face Value</b>
03/08/2021	34,65,000	10
16/03/2022	76,65,088	10

- e) **Issue of Employees Stock Option Plan:** The Company established a scheme – ESOP 2021 for granting stock options to the eligible employees, with a view of attracting and retaining the best talent and encouraging employees to align individual performance with Company's objectives and promoting increased participation by them in growth of the Company. Each option representing one equity share of the Company.

During the financial year 2021-22, the company has granted total no. of 14,01,000 stock options to the eligible employees of the company and its subsidiaries.

### 33. Directors' Responsibility Statement

Pursuant to Section 134 (3) & (5) of the Companies Act, 2013, Directors' Responsibility Statement State that:

- (a) in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- (b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;
- (c) the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (d) the directors had prepared the annual accounts on a going concern basis; and
- (e) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

### 34. SECRETARIAL STANDARDS

The Institute of Company Secretaries of India had revised the Secretarial Standards on meetings of The Board of Directors (SS-1) and Secretarial Standards on General Meetings (SS-2) with effect from 1st October 2017. The Company in compliance with the revised secretarial standards.

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### 35. SAFETY, HEALTH AND ENVIRONMENTAL PERFORMANCE

Your Company's commitment towards safety, health and environment is being continuously enhanced and persons working at all locations, if any are given adequate training on safety and health. The requirements relating to various environmental legislations and environment protection have been duly complied with by your Company.

### 36. SUSTAINABILITY

Your Company continues with its journey on sustainable development with conscious efforts to minimize the environmental impact caused by its operations, if have and simultaneously taking responsibility to enable communities to Rise without losing focus on economic performance.

### 37. Acknowledgements

Your Directors wish to place on record their sincere thanks to all the Customers, Suppliers, Bankers and Central and State Government Authorities for extending support to your Company. The Board also places on record its sincere appreciation of the contribution made by all the employees, workers & other stakeholders for placing their faith and trust on the Board.

For All e Technologies Limited



**Ajay Mian**  
(Managing Director)  
DIN No. 00170270



**Suman Mian**  
(Director)  
DIN No. 00170357

Date: 11.07.2022

Place: Delhi

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## ANNEXURE A

### FORM AOC-1

(Pursuant to the first proviso to Sub-section (3) of Section 129 read with rule 5 of Companies (Accounts) Rules, 2014) (Information with respect to each subsidiary to be presented with amounts in ₹ / INR, except exchange rate)

**The statement containing salient features of the financial statement of subsidiaries/associate Companies/joint ventures:**

#### Part "A": Subsidiaries

Sr. No.	Name of the Subsidiary	ALL E Consulting Private Limited	Alletec Retail Solutions Private Limited	Alletec USA INC.	Alletec Pty. Ltd. (erstwhile Nuage Technologies Pty. Ltd.)	All e Technologies (Switzerland) GmbH
1	Country	India	India	USA	Australia	Switzerland
2	Date/Year since when subsidiary is acquired	2005	2010	2019	2017	2009
3	Reporting period for the subsidiary concerned, if different from the holding company's reporting period.	NA	NA	NA	NA	NA
4	Reporting currency and Exchange rate as on the last date of the relevant financial year in the case of foreign subsidiaries	Reporting currency=INR Exchange Rate- 1.00	Reporting currency=INR Exchange Rate- 1.00	Reporting currency = USD Exchange Rate- 75.51	Reporting currency = AUD Exchange Rate- 56.74	Reporting currency = CHF Exchange Rate- 81.55
5	Share Capital	1,00,000	4,17,000	17,76,250	1,00,08,363	11,27,315
6	Reserve& Surplus	2,59,26,324	(15,65,795)	91,66,060	60,86,399	(10,23,367)

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Sr. No.	Name of the Subsidiary	ALL E Consulting Private Limited	Alletec Retail Solutions Private Limited	Alletec USA INC.	Alletec Pty. Ltd. (erstwhile Nuage Technologies Pty. Ltd.)	All e Technologies (Switzerland) GmbH
7	Total Assets	3,43,40,175	2,09,820	2,29,08,460	1,69,57,696	12,53,031
8	Total Liabilities	3,43,40,175	2,09,820	2,29,08,460	1,69,57,696	12,53,031
9	Investment	--	--	--	--	12,32,070
10	Turnover	8,80,06,190	--	4,77,24,578	73,55,714	--
11	Profit Before Taxation	21,07,238	1,56,97,514	58,26,038	(91,73,890)	(72,532)
12	Provision for Taxation (Deferred Tax)	6,67,846	13,52,711	11,65,231	--	24,037
13	Profit after taxation	14,39,392	1,43,44,803	46,60,807	(91,73,890)	(96,569)
14	Proposed Dividend	--	--	--	--	--
15	% of shareholding	100%	100%	100%	60%	96%

**Notes:** The following information shall be furnished at the end of the statement:

1. The exchange rate of turnover is calculated on the date of preparing the balance sheet.
2. Names of subsidiaries that are yet to commence operations - NA
3. Names of subsidiaries that have been liquidated or sold during the year- NA

**Part "B": Associates and Joint Ventures: Not Applicable**



**Ajay Mian**  
(Managing Director)  
DIN No. 00170270



**Suman Mian**  
(Director)  
DIN No. 00170357



**Sandeep Jain**  
Chief Financial Officer



**Akash Chaudhry**  
Company Secretary

**Date: 11.07.2022**

**Place: Delhi**

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## ANNEXURE B

### Form No. AOC-2

(Pursuant to *clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014*)

**Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arms length transactions under third proviso thereto**

**1. Details of contracts or arrangements or transactions not at arm's length basis:**

There were no contracts or arrangements, or transaction entered during the year ended 31st March 2022, which were not at arm's length basis.

**2. Details of material contracts or arrangement or transactions at arm's length basis**

There were certain transactions entered into by the Company with its foreign subsidiaries and other parties. All these transactions were entered into after meeting with the requirements of requisite approval and disclosures, as prescribed under the applicable provisions of the Companies Act, 2013. Attention of Members is drawn to the disclosure of transactions with such related parties set out in Note No. 25 of the Standalone Financial Statements in the Financial Year 2021-22.

**For All e Technologies Limited**



**Ajay Mian**  
**(Managing Director)**  
DIN No. 00170270



**Suman Mian**  
**(Director)**  
DIN No. 00170357

**Date: 11.07.2022**

**Place: Delhi**

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## ANNEXURE C

### [Annexure -II]

#### The Annual Report on CSR Activities to be included in the Board's Report For Financial Year 2021-22.

1. Brief outline on CSR Policy of the Company:

Pursuant to Section 135 of the Companies Act, 2013("the Act") read with Companies (CSR) Rules, 2014, the Company always explores good opportunities to support poor, helpless, needy, and deprived people of society and endeavor to bring about a positive difference to such communities. Through the CSR initiative, the company strives to provide equitable opportunities for sustainable growth, thereby aligning with our goal to build All e Technologies Limited into an organization that maximizes Stakeholders' Value. As per the CSR policy of the Company, it would engage in activities whereby our activities further contribute to making positive change and distinguishing impact on the environment, society, customers and other stakeholders. The core areas of the company for Investment as per the CSR Policy have been Education, Health & Medical Care and Environment etc.

2. The Composition of CSR committee, and CSR Policy are disclosed on the website of the company at <https://www.alletec.com/investors-alletec/>.

3. The details of the Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, are not applicable on Company.

4. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and the amount required for set off for the financial year, if any

Sl. No.	Financial Year	Amount available for set-off from preceding financial years (in Rs)	Amount required to be set-off for the financial year, if any (in Rs)
1	NIL	NIL	NIL

5. Average net profit of the company as per section 135(5): **INR 4,06,85,528**

6. (a) Two percent of average net profit of the company as per section 135(5): **INR 8,13,711**

(b) Surplus arising out of the CSR projects or programs or activities of the previous financial years: **NIL**

(c) Amount required to be set off for the financial year, if any: **NIL**

(d) Total CSR obligation for the financial year: **INR 8,13,711**

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7. (a) CSR amount spent or unspent for the financial year:

Total Amount Spent for the Financial Year 2021-22 (in INR)	Amount Unspent (in INR)				
	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
Amount	Amount.	Date of transfer.	Name of the Fund	Amount.	Date of transfer.
8,14,000	NIL	N/A	N/A	N/A	N/A

(b) Details of CSR amount spent against ongoing projects for the financial year: **Not Applicable**

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)	(10)	(11)	
Sl. No.	Name of the Project.	Item from the list of activities in Schedule VII to the Act.	Local area (Yes/No).	Location of the project.		Project duration.	Amount allocated for the project (in INR).	Amount spent in the current financial year (in INR).	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in INR).	Mode of Implementation - Direct (Yes/No).	Mode of Implementation - Through Implementing Agency	
				State.	District.						Name	CSR Registration number.

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
Sl. No.	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/No).	Location of the project.		Amount spent for the project (in INR).	Mode of implementation - Direct (Yes/No).	Mode of implementation - Through implementing agency.	
				State.	District.			Name.	CSR registration number.
1.	Healthcare	Doctor Salary	Yes	Gurugram, Haryana		4,11,000	No	The Earth Saviours Foundation	S/60983/2008

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2.	Education	Education	No	Jaipur, Rajasthan	4,03,000	No	C.R Kothari Memorial Charitable Trust (Regd.)	CSR00003097
	<b>Total</b>				<b>8,14,000</b>			

(d) Amount spent in Administrative Overheads: **Not Applicable**

(e) Amount spent on Impact Assessment, if applicable: **Not Applicable**

(f) Total amount spent for the Financial Year (8b+8c+8d+8e): **INR 8,14,000**

(g) Excess amount for set off, if any: **Not Applicable**

Sl. No.	Particular	Amount (in INR)
(i)	Two percent of average net profit of the company as per section 135(5)	
(ii)	Total amount spent for the Financial Year	
(iii)	Excess amount spent for the financial year [(ii)-(i)]	
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	

8. (a) Details of Unspent CSR amount for the preceding three financial years: **Not Applicable**

Sl. No.	Preceding Financial Year.	Amount transferred to Unspent CSR Account under section 135 (6) (in INR)	Amount spent in the reporting Financial Year (in INR).	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any.			Amount remaining to be spent in succeeding financial year (in INR)
				Name of the Fund	Amount (in Rs).	Date of transfer.	
1.							
	<b>Total</b>						

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): **Not Applicable**

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Sl. No.	Project ID.	Name of the Project.	Financial Year in which the project was commenced.	Project duration.	Total amount allocated for the project (in INR).	Amount spent on the project in the reporting Financial Year (in Rs).	Cumulative amount spent at the end of reporting Financial Year. (in INR)	Status of the project - Completed /Ongoing.
1								
	Total							

9. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year: **Not Applicable**

(asset-wise details).

(a) Date of creation or acquisition of the capital asset(s).

(b) Amount of CSR spent for creation or acquisition of capital asset.

(c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.

(d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).

10. Specify the reason(s), if the company has failed to spend two percent of the average net profit as per section 135(5): **Not Applicable**



**Ajay Mian**  
(Managing Director)  
DIN No. 00170270



**Suman Mian**  
(Director)  
DIN No. 00170357

**Date: 11.07.2022**

**Place: Delhi**

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# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



## Annual Return (other than OPCs and Small Companies)

Form language ☒ English ☐ Hindi

Refer the instruction kit for filing the form.

### I. REGISTRATION AND OTHER DETAILS

(i) \* Corporate Identification Number (CIN) of the company

U72200DL2000PLC106331

Pre-fill

Global Location Number (GLN) of the company

\* Permanent Account Number (PAN) of the company

AACCA7848R

(ii) (a) Name of the company

ALL E TECHNOLOGIES PRIVATE

(b) Registered office address

UU-14VISHAKHA ENCLAVE  
PITAM PURA  
DELHI  
Delhi  
110034

(c) \*e-mail ID of the company

finance@alletec.com

(d) \*Telephone number with STD code

01203000700

(e) Website

www.alletec.com

(iii) Date of Incorporation

16/06/2000

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

☒ Yes ☐ No

(vi) \*Whether shares listed on recognized Stock Exchange(s)

☐ Yes ☒ No

(b) CIN of the Registrar and Transfer Agent

Pre-fill

Name of the Registrar and Transfer Agent



Registered office address of the Registrar and Transfer Agents

(vii) \*Financial year From date 01/04/2021 (DD/MM/YYYY) To date 31/03/2022 (DD/MM/YYYY)

(viii) \*Whether Annual general meeting (AGM) held ☒ Yes ☐ No

(a) If yes, date of AGM 14/07/2022

(b) Due date of AGM 30/09/2022

(c) Whether any extension for AGM granted ☐ Yes ☒ No

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

\*Number of business activities 1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	M	Professional, Scientific and Technical	M9	Other professional, scientific and technical activities	100

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 5

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	ALL E CONSULTING PRIVATE LI	U72200DL2005PTC142845	Subsidiary	100
2	ALLETEC RETAIL SOLUTIONS PI	U72900DL2010PTC205998	Subsidiary	100
3	All e Technologies (switzerland		Subsidiary	96
4	Alletec Pty. Ltd.		Subsidiary	60
5	Alletec USA Inc.		Subsidiary	100

## IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

**(i) \*SHARE CAPITAL****(a) Equity share capital**

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	21,000,000	15,330,176	15,330,176	15,330,176
Total amount of equity shares (in Rupees)	210,000,000	153,301,760	153,301,760	153,301,760

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
<b>EQUITY SHARES</b>				
Number of equity shares	21,000,000	15,330,176	15,330,176	15,330,176
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	210,000,000	153,301,760	153,301,760	153,301,760

**(b) Preference share capital**

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

**(c) Unclassified share capital**

Particulars	Authorised Capital
Total amount of unclassified shares	0

**(d) Break-up of paid-up share capital**

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
<b>Equity shares</b>	Physical	DEMAT	Total			
<b>At the beginning of the year</b>	1,155,000	0	1155000	11,550,000	11,550,000	

<b>Increase during the year</b>	14,175,176	0	14175176	141,751,760	141,751,760	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	3,045,088	0	3045088	30,450,880	30,450,880	0
iii. Bonus issue	11,130,088	0	11130088	111,300,880	111,300,880	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify <div></div>						
<b>Decrease during the year</b>	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify <div>NA</div>				0	0	
<b>At the end of the year</b>	15,330,176	0	15330176	153,301,760	153,301,760	
<b>Preference shares</b>						
<b>At the beginning of the year</b>	0	0	0	0	0	
<b>Increase during the year</b>	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify <div>NA</div>				0	0	
<b>Decrease during the year</b>	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0

ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \*

☐

Nil

[Details being provided in a CD/Digital Media]

☐

Yes

☒

No

☐

Not Applicable

Separate sheet attached for details of transfers

☒

Yes

☐

No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting		30/11/2021	
Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	

Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			
Transferee's Name			
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)			
Type of transfer		1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred		Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor			
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Transferee			
Transferee's Name			
	Surname	middle name	first name

**(iv) \*Debentures (Outstanding as at the end of financial year)**

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0



Particulars	Number of units	Nominal value per unit	Total value
Total			0

**Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

**(v) Securities (other than shares and debentures)**

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

**V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)**

**(i) Turnover**

578,173,452

**(ii) Net worth of the Company**

408,024,034

**VI. (a) \*SHARE HOLDING PATTERN - Promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	10,087,872	65.8	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	

3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	
	<b>Total</b>	10,087,872	65.8	0	0

**Total number of shareholders (promoters)**

2

**(b) \*SHARE HOLDING PATTERN - Public/Other than promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	469,080	3.06	0	
	(ii) Non-resident Indian (NRI)	1,624,000	10.59	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	

8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others ESOP 2009	3,149,224	20.54	0	
	<b>Total</b>	5,242,304	34.19	0	0

**Total number of shareholders (other than promoters)**

6

**Total number of shareholders (Promoters+Public/  
Other than promoters)**

8

**VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS**  
(Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	2	2
Members (other than promoters)	3	6
Debenture holders	0	0

**VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

**(A) \*Composition of Board of Directors**

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
<b>A. Promoter</b>	1	1	1	1	64.76	1.03
<b>B. Non-Promoter</b>	1	0	1	0	3.06	0
(i) Non-Independent	1	0	1	0	3.06	0
(ii) Independent	0	0	0	0	0	0
<b>C. Nominee Directors representing</b>	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0

(v) Others	0	0	0	0	0	0
Total	2	1	2	1	67.82	1.03

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

3

**(B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year**

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
AJAY MIAN	00170270	Director	9,927,872	
SUMAN MIAN	00170357	Director	160,000	
RAJIV TYAGI	00803755	Director	468,480	

**(ii) Particulars of change in director(s) and Key managerial personnel during the year**

0

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)

**IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS**

**A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS**

Number of meetings held

4

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
EGM	31/07/2021	5	4	91.21
AGM	30/11/2021	5	4	91.21
EGM	18/02/2022	5	4	91.21
EGM	16/03/2022	8	7	89.41

**B. BOARD MEETINGS**

\*Number of meetings held

13

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	30/04/2021	3	3	100
2	18/05/2021	3	3	100
3	28/05/2021	3	3	100
4	14/06/2021	3	3	100
5	15/07/2021	3	3	100
6	03/08/2021	3	3	100
7	12/08/2021	3	3	100
8	18/08/2021	3	3	100
9	23/11/2021	3	3	100
10	16/02/2022	3	3	100
11	09/03/2022	3	3	100
12	14/03/2022	3	3	100

### C. COMMITTEE MEETINGS

Number of meetings held

0

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1					

### D. \*ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	14/07/2022
								(Y/N/NA)
1	AJAY MIAN	13	13	100	0	0	0	Yes
2	SUMAN MIAN	13	13	100	0	0	0	Yes



3	RAJIV TYAGI	13	13	100	0	0	0	Yes
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#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

0

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						

Number of CEO, CFO and Company secretary whose remuneration details to be entered

0

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						

Number of other directors whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	AJAY MIAN	DIRECTOR	9,880,341	0	0	0	9,880,341
2	RAJIV TYAGI	DIRECTOR	7,476,488	0	0	0	7,476,488
	Total		17,356,829	0	0	0	17,356,829

#### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

\* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ☒ Yes ☐ No

B. If No, give reasons/observations

#### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

**XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment**

☒ Yes ☐ No

**XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES**

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

PRANSHU GOEL

Whether associate or fellow

☒ Associate ☐ Fellow

Certificate of practice number

25327

**I/We certify that:**

(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.

(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

**Declaration**

I am Authorised by the Board of Directors of the company vide resolution no. ...

6

dated

11/07/2022

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

**Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.**

**To be digitally signed by**

Director

AJAY  
MIAN  
Digitally signed by  
AJAY MIAN  
Date: 2022.09.08  
16:49:03 +05'30'

DIN of the director

00170270

**To be digitally signed by**

PRANSHU  
GOEL  
Digitally signed by  
PRANSHU GOEL  
Date: 2022.09.08  
11:54:06 +05'30'

- ☐ Company Secretary
- ☒ Company secretary in practice

Membership number

Certificate of practice number

#### Attachments

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachment(s), if any

Attach

Attach

Attach

Attach

#### List of attachments

LOS.pdf  
MGT-8 SD.pdf  
LOM.pdf  
LOT.pdf  
Shorter\_Notice\_Consent.pdf

Remove attachment

Modify

Check Form

Prescrutiny

Submit

**This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company**



**PRANSHU GOEL & Co.**

**(Company Secretaries)**

Add:- K. W. Srishti Raj Nagar Ext.

Ghaziabad Uttar Pradesh 201017

Mail: cspranshugoel@gmail.com

Mob No. +91-8750790166

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**Form No. MGT-8**

[Pursuant to section 92(2) of the Companies Act, 2013 and rule 11 (2) of Companies  
(Management and Administration) Rules, 2014]

**CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE**

We have examined the registers, records and books and papers of **ALL E TECHNOLOGIES LIMITED** (earlier known as ALL E TECHNOLOGIES PRIVATE LIMITED), CIN: **U72200DL2000PLC106331** ('the Company') as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on 31<sup>st</sup> March, 2022. In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the Company, its officers and agents, we certify that:

- A. The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately; and
- B. During the Financial Year 2021-22, the Company have complied wherever applicable with provisions of the Act & Rules made thereunder with respect to:
1. its status under the Act;
  2. maintenance of registers / records & making entries therein within the time prescribed thereof;
  3. filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within the prescribed time;
  4. calling / convening / holding meetings of Board of Directors and the meetings of the members of the Company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, have been properly recorded in the Minute Book / Registers maintained for this purpose and the same have been signed;





The Company has conducted Thirteen (13) meetings of the Board of Directors and Three (3) Extra Ordinary General Meeting of the members of the Company during FY 2021-22. The Annual General Meeting of the members for the Financial Year 2020-21 was held on 30<sup>th</sup> November, 2021

5. Closure of Register of Members / Security holders, as the case may be;

**The Company has not closed its Register of Members in the FY 2021-22**

6. advances / loan to its directors and / or persons or firms or companies referred in Section 185 of the Act;

**According to the information and explanations given to us in respect of loans, investments, guarantees, and securities, the Company has complied with the provisions of Section 185 and 186 of the Act**

7. contracts / arrangements with related parties as specified in section 188 of the Act;

**All transactions entered into by the Company with Related Parties were in the Ordinary Course of Business and at Arm's Length pricing basis. Suitable disclosures as required under AS-18 have been made in the Notes to the financial statement.**

8. issue or allotment or transfer or transmission or buy-back of securities / redemption of preference shares or debentures / alteration or reduction of share capital / conversion of shares / securities and issue of security/share certificates in all instances;

**During the Financial Year 2021-22, the Company has issued and allotted equity share as per below mentioned details:-**

Date of Allotment	Nature of Allotment	No. of Equity Shares Allotted	Face Value
03/08/2021	Bonus issue	34,65,000	10
14/03/2022	Right issue	30,45,088	10
16/03/2022	Bonus issue	76,65,088	10

9. keeping in abeyance the rights to dividend, rights shares and bonus shares, pending registration of transfer of shares in compliance with the provisions of the Act: **(Not Applicable, as there was no such instances);**





10. declaration / payment of dividend / transfer of unpaid / unclaimed dividend other amounts as applicable to the Investor Education and Protection Fund in accordance with Section 125 of the Act

**The Company, during the Financial Year 2021-22, has declared an interim dividend in the board meeting dated 16th February 2022 @150% on its Equity Share having face value of Rs. 10/- each totaling INR 6,93,00,000/- and there is no amount of unpaid/ unclaimed dividend/other amounts, which is to be transferred to the Investor Education and Protection Fund in accordance with section 125 of the Act.**

11. signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub-sections (3), (4) and (5) thereof;

**The Audited Financial Statements for the year ended March 31, 2022 were signed by Mr. Ajay Mian, Managing Director, Mrs. Suman Mian, Director, Mr. Sandeep Jain, Chief Financial Officer and Mr. Akash Chaudhary, Company Secretary of the Company and the Board's Report was signed by Mr. Ajay Mian, Managing Director, Mrs. Suman Mian, Director of the Company.**

12. constitution / appointment / re-appointments / retirement / filling up casual vacancies disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;

**The Company has complied with the requirements with respect to constitution/resignation/appointment/reappointment of Directors, Key Managerial Personnel and the remuneration paid to them.**

Further During financial year under review:-

- ✓ No person has resigned from the post of Key Managerial Personnel during the period under review.
- ✓ During the Financial Year 2021-22, two Directors were remunerated by the Company as per details mentioned below:-
  - I. Mr. Ajay Mian, Ex-Director of the Company, were remunerated by Rs. 98,80,341/-
  - II. Mr. Rajiv Tyagi, Ex-Director of the Company, were remunerated by Rs. 74,76,488/-
- ✓ The Company has received the Disclosures of Interest in Form MBP- 1 from its Directors as per the requirements of Section 184 of the Companies Act, 2013.

13. appointment / re-appointment / filling up casual vacancies of auditors as per the provisions of Section 139 of the Act;;

**M/s Nath Ahuja & Co. was re-appointed as per the provisions contained in Section 139 for a term of five (5) Years in the Annual General Meeting held on September 30, 2019 and the Form ADT-1 of which was filed with Registrar of Companies on October 11, 2019.**



14. approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;

**During the Financial year under review, the Company has passed special resolution in the Extra ordinary General Meeting held on 16<sup>th</sup> March 2022 for conversion of the Company from Private Limited to Public Limited.**

**Further the Company has applied for Condonation of delay through E-Form CG-1 to the Central Government (Ministry of Corporation Affairs Delhi) dated 4<sup>th</sup> April 2022 w.r.t filing of INC-27 to Registrar of Companies Delhi beyond 15 days from the date of Extra ordinary General Meeting dated 16<sup>th</sup> March 2022 for conversion of the Company from Private Limited to Public Limited.**

**The Company has received order dated 13<sup>th</sup> April 2022 for Condonation of delay under section 460(b) of Companies Act 2013 from Ministry of Corporation Affairs Delhi.**

**Further the Company has received Certificate of Incorporation Consequent upon conversion to Public Limited Company from Registrar of Companies, Delhi dated 11<sup>th</sup> May 2022.**

15. acceptance / renewal / repayment of deposits;  
**(Not Applicable, as there wasn't any acceptance / renewal / repayment of deposits);**

16. borrowings from its directors, members, public financial institutions, banks and others and creation / modification / satisfaction of charges in that respect, wherever applicable;

**The Company has not borrowed any fund from its Directors and Members, Banks and the Financial Institutions.**

17. loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of Section 186 of the Act;

**According to the information and explanations given to us in respect of loans, investments, guarantees, and securities, the Company has complied with the provisions of Section 185 and 186 of the Act.**

And





18. alteration of the provisions of the Memorandum and Articles of Association of the Company

**The Company, in the Extra ordinary General Meeting held on 16<sup>th</sup> March 2022 has altered its Memorandum and Articles of Association to make changes to following manner:-**

1. Adoption of new set of Article of Association as per Companies Act 2013
2. Alteration in Name clause in Memorandum of Association w.r.t conversion of Company from Private Limited to Public Limited as per Companies Act 2013

**For Pranshu Goel & Co.  
Company Secretaries**



**Pranshu Goel**  
**ACS No.: 66199**  
**C.P. No.: 25327**  
**UDIN: A066199D000935221**

**Date: 07/09/2022**  
**Place: Ghaziabad**

**Note: The qualification, reservation or adverse remarks; if any, may be stated at the relevant place(s).**

## **LIST OF BOARD MEETINGS IN FY 2021-22**

<b>S. No.</b>	<b>Date</b>
1	30/04/2021
2	18/05/2021
3	28/05/2021
4	14/06/2021
5	15/07/2021
6	03/08/2021
7	12/08/2021
8	18/08/2021
9	23/11/2021
10	16/02/2022
11	09/03/2022
12	14/03/2022
13	16/03/2022

**For All e Technologies Limited**



**Ajay Mian**  
**Managing Director**  
**DIN: 00170270**

## **All e Technologies Limited**

(Formerly, All e Technologies Private Limited)

Corporate Office: A-1, Sector-58, Noida - 201301, India Tel.: + 91 120 3000 300 [www.alletec.com](http://www.alletec.com)

Registered Office: UU-14, Vishakha Enclave, Pitampura, Delhi-110034, India CIN: U72200DL2000PLC106331

## LIST OF SHAREHOLDERS AS ON 31.03.2022

S. No.	Name	Category	Number of Shares held	Percentage
1	Ajay Mian	Promoter	9927872	64.76
2	Suman Mian	Promoter	160000	1.04
3	ESOP 2009	Non-Promoter	3149224	20.54
4	Sarita Sood	Non-Promoter	1624000	10.59
5	Rajiv Tyagi	Non-Promoter	468480	3.06
6	Sandeep Jain	Non-Promoter	200	0.001
7	Ritu Sood	Non-Promoter	200	0.001
8	Rajesh Malik	Non-Promoter	200	0.001
		<b>Total</b>	<b>15330176</b>	<b>100</b>

For All e Technologies Limited



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**Managing Director**  
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## **LIST OF SHARE TRANSFERS DURING FY 2021-22**

S. No.	Transferor	F. No.	No. of Shares	Transferee	F. No.	T. No.	Date of Transfers
1	ESOP 2009	11	100	Sandeep Jain	15	21	09/03/2022
2	ESOP 2009	11	100	Ritu Sood	16	22	09/03/2022
3	ESOP 2009	11	100	Rajesh Malik	17	23	09/03/2022

**For All e Technologies Limited**



**Ajay Mian**  
**Managing Director**  
**DIN: 00170270**

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