

September 24, 2025

Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, Plot No. C-1 G Block  
Bandra-Kurla Complex, Bandra(E)  
Mumbai -400051

**SYMBOL: ALLETEC**  
**ISIN: INE0M2X01012**

**Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Clarification on Impact of Recent H1B Visa Fee Increase**

**Dear Sir/Madam,**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in response to certain shareholder queries, we would like to clarify the impact of the recent announcement by the US Government regarding H1B visa fee increases.

We wish to inform you that the said changes have no impact on Alletec's operations. Currently, the Company does not have any personnel in the US on H1B visas, nor are there any H1B applications planned for FY26. All Alletec personnel in the US are either on L1 visas or are locally contracted US nationals.

Accordingly, the revised H1B visa fee structure has no bearing on the Company's business operations.

This is for your information and records.

Thanking You

**For All e Technologies Limited**

**Kanak Gupta**  
**Company Secretary and Compliance Officer**