alletec

# Notice

Notice is hereby given that the 26th Annual General Meeting (AGM) of the Members of **All e Technologies Limited** is scheduled to be held on **Monday, September 28, 2026,** at **3:00 PM (IST)** through Video Conferencing/Other Audio-Visual Means (VC) to transact the following business.

## ORDINARY BUSINESS

**Item No. 01-Adoption of Financial Statements.**

To receive, consider and adopt.

a) the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2026, together with the Reports of the Board of Directors and Auditors thereon.

a) the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2026, together with the Auditor's Report thereon.

**Item No. 02-Re-appointment of Dr. Suman Mian (DIN: 00170357) as a Director.**

To appoint a director in place Dr. Suman Mian (DIN: 00170357), who retires by rotation and being eligible, has offered herself for re-appointment.

To consider and if thought fit, to pass the following resolution as an ordinary resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, the approval of members of the Company, be and is hereby accorded to reappoint Dr. Suman Mian as a director, liable to retire by rotation**."**

**Item No. 03-Declaration of Dividend.**

To declare a dividend of ₹ 1.50 (One Rupees and Fifty Paise) per Equity Share of the face value of ₹ 10/-each (i.e. 15% on the face value of Equity Share) of the company for the financial year ended March 31, 2026.

## SPECIAL BUSINESS

**Item No. 04- Reappointment of Dr. Ajay Mian (DIN: 00170270), as the Managing Director of the Company**

To consider and if thought fit, to pass, with or without modification(s) the following resolution as a **Special Resolution:**

**"RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 read with Schedule V thereto, the proviso to Section 196(3)(a) of the Companies Act, 2013 and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any modification(s) or re-enactment(s) thereof for the time being in force), and on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, the approval of the Members of the Company be and is hereby accorded for the re-appointment of Dr. Ajay Mian (DIN: 00170270) as Managing Director of the Company for a further term of 5 (five) years commencing from May 16, 2027 to May 15, 2032, on the terms and conditions, including remuneration, as set out in the Explanatory Statement annexed to this Notice, with authority to the Board of Directors [which term shall include the Nomination and Remuneration Committee ("NRC")] to alter and vary the terms and conditions of the said re-appointment and/or remuneration as may be agreed to between the Board and Dr. Ajay Mian.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and are hereby severally authorised to do all such acts, deeds, matters and things and to execute all such documents, papers and writings as may be necessary, proper or expedient to give effect to this resolution and to issue a certified true copy of the aforesaid resolution wherever necessary.**"**

By order of the Board of Directors
For **All E Technologies Limited**

Sd/-
**Priyanka Kumari**
Company Secretary & Compliance Officer
M. No.: A77401

Date: August 14, 2026
Place: Noida

**Registered Office:**
All e Technologies Limited
UU-14, Vishakha Enclave,
Pitampura, Delhi-110034

# Notes:

1. The relevant explanatory statement pursuant to Section 102(1) of the Companies Act, 2013 ("the Act") read with the relevant rules made thereunder in respect of businesses to be transacted at the AGM, as set out under item nos. 4 of the Notice above and the details pursuant to Regulation 36(3) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended) (hereinafter referred to as "SEBI Listing Regulations") and the Secretarial Standard - 2 on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India are annexed hereto.

2. The Ministry of Corporate Affairs ("MCA") vide its General Circular No. dated September 22, 2025 read together with circulars dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, December 8, 2021, December 14, 2021, May 5, 2022, December 28, 2022, September 25, 2023, September 19, 2024 and September 22, 2025 (collectively referred to as "MCA Circulars") and the circulars issued by Securities and Exchange Board of India (SEBI) from time to time in this regard ("SEBI Circulars") and other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold AGM through VC or OAVM and the requirement of physical attendance of the Members at a common venue has been dispensed with and it has also granted relaxation in respect of sending physical copies of the annual report to shareholders. In view of the aforementioned MCA Circulars and SEBI Circulars and in compliance with applicable provisions of the Act, AGM shall be conducted through VC / OAVM and as such the route map is not annexed to this notice. The registered office of the Company shall be deemed to be the venue of the AGM.

3. **PURSUANT TO THE PROVISIONS OF THE ACT, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS/HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS AGM IS BEING HELD PURSUANT TO THE MCA CIRCULARS THROUGH VC OR OVAM, THE REQUIREMENT OF PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, IN TERMS OF THE MCA CIRCULARS, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THIS AGM AND HENCE THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP OF THE AGM ARE NOT ANNEXED TO THIS NOTICE.**

4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.

5. Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM. Institutional/Corporate members intending to authorize their representatives to participate and vote at the meeting are requested to send a certified copy of the Board Resolution/ authorization letter etc. to the Scrutinizer at csbkassociates2016@gmail.com with a copy marked to evoting@nsdl.com and investor.relations@alletec.com.

6. During the AGM, Members may access the electronic copy of the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act and the Register of Contracts and Arrangements in which Directors are interested maintained under Section 189 of the Act. All documents referred to in the Notice will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM, i.e. September 28, 2026. Members seeking to inspect such documents can send an email to investor.relations@alletec.com.

7. Members whose shareholding is in electronic mode are requested to notify any change in address or bank account details to their respective depository participant(s) (DP).

8. Members may note that the Board, at its meeting held on May 28, 2026, has recommended a dividend of ₹ 1.50 (One Rupees and Fifty Paise) per share (i.e. 15% on the face value of Equity Share) per equity share of the company. The Record Date for determining the entitlement of members to the final dividend is September 21, 2026. The final dividend, once approved by the members in the ensuing AGM, will be paid post AGM, electronically through various online transfer modes to those members who have updated their bank account details. For the members who are unable to receive the dividend directly in their bank accounts through Electronic Clearing Service or any other means, due to non registration of the Electronic Bank Mandate, the Company shall dispatch the dividend warrant/Bankers' cheque/demand draft to them to their registered addresses. To avoid delay in receiving dividend, members are requested to update their KYC with their depositories (where shares are held in dematerialized mode) and with the Company's Registrar and Transfer Agent (RTA) (where shares are held in physical mode) to receive dividend directly into their bank account on the payout date.

9. Members may note that the Income-tax Act, 2025, ("the IT Act 2025"), mandates that dividend paid or distributed by a company shall be taxable in the hands of members. The Company shall therefore be required to deduct tax at source (TDS) at the time of making the payment of final dividend. To enable us to determine the appropriate TDS rate as applicable, members are requested to submit relevant documents, in accordance with the provisions of the IT Act 2025.

10. Members are requested to address all correspondence, including dividend-related matters, to Skyline Financial Services Private Limited, RTA at admin@skylinerta.com with copy market to admin@skylinerta.com and investor.relations@alletec.com, Address: 1st Floor, Okhla Industrial Area, Phase-1 New Delhi-110020.

11. Members wishing to claim dividends that remain unclaimed are requested to correspond with the RTA as mentioned above at parveen@skylinerta.com with copy market to admin@skylinerta.com or with the Company Secretary, at the Company's registered office or at investor.relations@alletec.com Members are requested to note that dividends that are not claimed within seven years from the date of transfer to the Company's Unpaid Dividend Account, will be transferred to the Investor Education and Protection Fund (IEPF). Shares on which dividend remains unclaimed for seven consecutive years shall be transferred to IEPF as per Section 124 of the Act, read with applicable IEPF rules.

12. In compliance with Section 108 of the Act, read with the corresponding rules, Regulation 44 of the LODR Regulations and in terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020, the Company has provided a facility to its members to exercise their votes electronically through the electronic voting (e-voting) facility provided by the National Securities Depository Limited. Members who have cast their votes by remote e-voting prior to the AGM may participate in the AGM but shall not be entitled to cast their votes again. The manner of voting remotely by members holding shares in dematerialized mode, physical mode and for members who have not registered their email addresses is provided in the 'Instructions for e-voting' section which forms part of this Notice. M/S Bharti Kashyap and Associates, Practicing Company Secretary (Membership No. F12946 & CP No. 19337) has been appointed as the Scrutinizer by the Board to scrutinize the remote e-voting process before the AGM as well as e-Voting during the AGM fairly and transparently.

13. The Members can join the AGM in the VC/ OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

14. Members holding shares either in physical or dematerialized form, as on cut-off date, i.e. as on Monday, September 21, 2026, may cast their votes electronically. The remote e-voting period commences on Wednesday, September 23, 2026 (9:00 AM IST) and ends on Sunday, September 27, 2026 (5:00 PM IST). The remote e-voting module will be disabled by NSDL thereafter. A member will not be allowed to vote again on any resolution on which vote has already been cast. The voting rights of members shall be proportionate to their share of the paid-up equity share capital of the Company as on the cut-off date, i.e. as on September 21, 2026. A person who is not a member as on the cut-off date is requested to treat this Notice for information purposes only.

15. The facility for voting during the AGM will also be made available. Members present in the AGM through VC and who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system during the AGM.

16. In case of joint holders attending the AGM through VC/OAVM facility, only such joint holder who is higher in the order of names will be entitled to vote.

17. Any person holding shares in physical form, and non-individual shareholders who acquire shares of the Company and become members of the Company after the Notice is sent and holding shares as of the cut-off date, i.e. September 21, 2026, may obtain the login ID and password by sending a request at evoting@nsdl.com. However, if he/she is already registered with NSDL for remote e-voting, then he/she can use his/her existing user ID and password for casting the vote. In case of individual shareholders holding securities in demat mode, who acquire shares of the Company and become members of the Company after the Notice is sent and holding shares as of the cut-off date i.e. September 21, 2026, may follow steps mentioned in the Notice under 'Instructions for e-voting'.

18. In compliance with the Circulars, the Annual Report 2025-26, the Notice of the 26th AGM, and instructions for e-voting are being sent through electronic mode to

those members whose email addresses are registered with the Company/depository participant(s).

19. In line with the MCA Circulars and SEBI Circulars, the Notice calling the AGM along with the Annual Report for the financial year 2025-26 has been uploaded on the website of the Company at www.alletec.com and the same can also be accessed from the websites of the Stock Exchange i.e. National Stock Exchange of India Limited at www.nseindia.com respectively and the website of NSDL (agency for providing the Remote e-Voting facility) at www.evoting.nsdl.com .

20. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular issued from time to time.

21. SEBI has mandated the submission of PAN by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their depository participant(s). Members holding shares in physical form are required to submit their PAN details to the RTA.

22. SEBI vide its notification dated January 25, 2022, has mandated that all requests for transfer of securities including transmission and transposition requests shall be processed only in dematerialized form. In view of the above, members holding shares in physical form are advised to dematerialize the shares with their Depository Participant.

23. The Scrutinizer will submit her report to the Chairman of the Company (the Chairman) or to any other person authorized by the Chairman after the completion of the scrutiny of the e-voting (votes cast during the AGM and votes cast through remote e-voting), not later than 48 hours from the conclusion of the AGM. The result declared along with the Scrutinizer's report shall be communicated to the stock exchanges, NSDL and RTA, and will also be displayed on the Company's website, www.alletec.com.

24. Speaker registration/facility for non-speakers:

| | Process |
|---|---|
| **Registration as speaker at the AGM** | Members who wish to raise query at the AGM may register themselves as 'Speaker' by sending request to the said effect from their registered e-mail address, to e-mail Id: investor.relations@alletec.com quoting their name, DP Id. and Client Id./Folio number, on or before Tuesday, September 22, 2026. |
| **Facility for non-speakers** | Members who wish to obtain any information on the Integrated Annual Report for FY26 or have questions on the financial statements and/or matters to be placed at the 26th AGM, may send a communication from their registered e-mail address to e-mail Id. investor.relations@alletec.com quoting their name, DP Id. and Client Id./Folio number, on or before Tuesday, September 22, 2026. |

The Company reserves the right to restrict the number of questions and/or number of speakers during the AGM, depending upon availability of time and for smooth conduct of the meeting. However, the Company will endeavour to respond to the questions which have remained unanswered during the meeting to the respective shareholders, over e-mail.

**The instructions for shareholders for e-voting and joining virtual meetings are as under:**

The remote e-voting period begins on September 23, 2026, at 09:00 AM (IST) and ends on September 27, 2026, at 05:00 PM (IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members /Beneficial Owners as on the record date (cut-off date) i.e. September 21, 2026, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being September 21, 2026.

**How do I vote electronically using NSDL e-Voting system?**

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

**Step 1: Access through NSDL e-Voting system.**

**A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in Demat mode**:

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in Demat mode are allowed to vote through their Demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their Demat accounts in order to access e-Voting facility.

**Login method for Individual shareholders holding securities in Demat mode is given below:**

| Type of Shareholder | Login Method |
|---|---|
| Individual Shareholders holding securities in Demat mode with NSDL | 1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.<br>2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see the e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.<br>3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "**Register Online for IDeAS Portal**" or click at https:://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp.<br>4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.<br>5. Shareholders/Members can also download NSDL Mobile App **"NSDL Speede"** facility by scanning the QR code mentioned below for seamless voting experience.<br>**NSDL Mobile App is available on**<br>App Store Google Play |
| Individual Shareholders holding securities in demat mode with CDSL | 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.<br>2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.<br>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.<br>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from an e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers. |
| Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP) | You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. |

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at the abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL.**

| Login Type | Helpdesk details |
|---|---|
| Individual Shareholders holding securities in demat mode with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000 |
| Individual Shareholders holding securities in demat mode with CDSL | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911 |

**B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.

2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.

3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   *Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.*

4. Your User ID details are given below:

| Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical | Your User ID is: |
|---|---|
| For Members who hold shares in demat account with NSDL. | 8 Character DP ID followed by 8 Digit Client ID.<br>For example, if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******. |
| For Members who hold shares in demat account with CDSL. | 16 Digit Beneficiary ID.<br>For example, if your Beneficiary ID is 12************** then your user ID is 12**************. |
| For Members holding shares in Physical Form. | EVEN Number followed by Folio Number registered with the company for example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***. |

5. Password details for shareholders other than Individual shareholders are given below:

   a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

   c) How to retrieve your 'initial password'?

      I. If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

      II. If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

   a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

   b) "**Physical User Reset Password?**" (If you are holding shares in physical mode) option is available on www.evoting.nsdl.com.

   c) If you are still unable to get the password by the aforesaid two options, you can send a request at evoting@nsdl.com mentioning your Demat account number/folio number, your PAN, your name and your registered address etc.

   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

**Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.**

**How to cast your vote electronically and join General Meeting on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting**".**

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

**General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to csbkassociates2016@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre – Deputy Vice President, NSDL at evoting@nsdl.com.

**Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to investor.relations@alletec.com.

2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to investor.relations@alletec.com. If you are an Individual shareholder holding securities in

demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**.

3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

**THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:**

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligilble to vote through e-Voting system in the AGM.

3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

4. The details of the person who may be contacted for any grievances connected with the facility for e Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

**INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:**

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.

3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

5. Shareholders who would like to express their views/ have questions may send their questions in advance mentioning their name Demat account number/folio number, email id, mobile number at investor.relations@alletec.com. The same will be replied by the company suitably.

By order of the Board of Directors
For **All E Technologies Limited**

Sd/-
**Priyanka Kumari**
Company Secretary & Compliance Officer
M. No.: A77401

Date: August 14, 2026
Place: Noida

**Registered Office:**
All e Technologies Limited
UU-14, Vishakha Enclave,
Pitampura, Delhi-110034

## EXPLANATORY STATEMENTS IN RESPECT OF SPECIAL BUSINESS IN ITEM NO. 4

**Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 and/or Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

### Item No. 4

Dr. Ajay Mian (DIN: 00170270) is a Founding Promoter of the Company and has been associated with the Company since its inception. He was appointed as the Managing Director of the Company for a period of five (5) years with effect from May 16, 2022, and his present term is due to expire on May 15, 2027.

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, at its meeting held on August 14, 2026, approved the re-appointment of Dr. Ajay Mian as the Managing Director of the Company for a further period of five (5) years, with effect from May 16, 2027, up to May 15, 2032, subject to the approval of the Members at the ensuing Annual General Meeting ("AGM").

In the opinion of the Board, Dr. Ajay Mian fulfils the applicable conditions for his re-appointment as Managing Director and, considering his knowledge, professional background, extensive experience, leadership capabilities and long-standing association with the Company, the Board is of the view that his re-appointment would be in the best interests of the Company.

### Profile, Experience and Key Contributions

Dr. Ajay Mian, aged 66 years as on the date of this Notice, is the Founder and Promoter of the Company and has been associated with the Company since its inception in July 2000. He holds a Ph.D. in Physics from the University of Delhi and has over three decades of experience in the fields of Information Technology and Digital Transformation. Prior to founding the Company, he was associated with Tata Unisys (now part of TCS) and other IT companies in senior leadership roles.

Dr. Ajay Mian has played a significant role in the growth and strategic development of the Company. His key contributions include:

- **Strategic Growth:** Led the Company's evolution from a founder-led start-up into a publicly listed and internationally diversified enterprise focused on Digital Transformation.
- **Microsoft Ecosystem:** Under his leadership, the Company has been recognised by Microsoft through its Inner Circle for Business Applications on eight occasions over the past twenty years.
- **Business Growth:** The Company's revenue increased from approximately **₹72 crore in FY 2022 to ₹149.6 crore in FY 2026**.
- **Global Expansion:** Led the Company's expansion into the **USA, Canada, Kenya and UAE**, with international revenue contributing over **58% of total revenue in Q1 FY 2027**.
- **Technology and Innovation:** Contributed significantly to strengthening the Company's technology and delivery capabilities, including the development of its **Hybrid-Agile delivery methodology**, and continues to drive initiatives relating to Data & AI and proprietary intellectual property.
- **Customer and Organisational Continuity:** Built long-standing customer and employee relationships, with recurring/repeat revenue of approximately **90%** and a significant number of employees having long-standing association with the Company.

Dr. Ajay Mian has given his consent to his re-appointment as the Managing Director of the Company and has made the necessary disclosures and declarations in this regard. He has confirmed that he is not disqualified from being appointed or continuing as a Director under Section 164 of the Companies Act, 2013. He has further confirmed that he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other statutory authority.

### Terms of Re-appointment and Remuneration

The proposed re-appointment of Dr. Ajay Mian as Managing Director shall be for a period of five (5) years commencing from May 16, 2027 and ending on May 15, 2032. He shall be liable to retire by rotation as a Director.

Dr. Ajay Mian's remuneration was approved at ₹85 lakh per annum by the shareholders at their meeting held in 2022. There is no proposed increase in the existing approved remuneration pursuant to the proposed re-appointment. The proposed re-appointment is on the terms of remuneration as currently applicable, as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, subject to the approval of the Members.

The remuneration payable to Dr. Ajay Mian shall be subject to the provisions of Sections 196 and 197 and other applicable provisions of the Companies Act, 2013, read with Schedule V thereto, as amended from time to time. Any revision, alteration or variation in his remuneration or other terms and conditions of appointment during the proposed tenure shall be made by the Board, based on the recommendation of the Nomination and Remuneration Committee, in accordance with the applicable provisions of the Act and subject to such approvals as may be required under applicable law.

### Continuation Beyond the Age of 70 Years

Dr. Ajay Mian will attain the age of 70 years during the proposed tenure of his re-appointment. Accordingly, pursuant to Section 196(3)(a) of the Companies Act, 2013, approval of the Members by way of a Special Resolution is being sought for his continuation in employment as Managing Director upon attaining the age of 70 years during the proposed tenure.

The Board considers his continuation beyond the age of 70 years to be important and justified in view of the vital role he continues to play in the Company's strategic leadership, operations and decision-making, and the value of his extensive experience and in-depth understanding of the Company's business. His continued involvement provides continuity in the formulation and execution of the Company's strategic objectives and enables the Company to benefit from his experience in navigating its evolving business and operational priorities. Over the years, he has developed extensive institutional knowledge of the Company's business, technology, operations, customers and strategic relationships, and has played a significant role in shaping the Company's growth and strategic direction.

Under his leadership, the Company has strengthened its position in the Microsoft Business Applications ecosystem, expanded its international operations and enhanced its technology and intellectual property capabilities. He continues to be closely involved in the Company's strategic initiatives, including strengthening its enterprise customer base, expanding its Data & AI capabilities, growing its international business and developing proprietary intellectual property.

In view of the Company's ongoing strategic initiatives and the importance of sustained execution thereof, the Board believes that his continued association as Managing Director will provide strategic and operational continuity and enable the Company to effectively leverage his experience, institutional knowledge and established stakeholder relationships. Accordingly, the Board considers his continuation as Managing Director beyond the age of 70 years to be justified and in the best interests of the Company and its stakeholders.

Further details of Dr. Ajay Mian, as required under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard – 2 on General Meetings, are set out in the Annexure to this Notice.

The Board recommends the **Special Resolution** set out at Item No. 4 for approval by the Members.

Dr. Ajay Mian is concerned and interested in the proposed Resolution. Dr. Suman Mian, Non-Executive Director and spouse of Dr. Ajay Mian, is also concerned and interested in the proposed Resolution. Save and except Dr. Ajay Mian and Dr. Suman Mian, none of the other Directors, Key Managerial Personnel or their respective relatives is concerned or interested, financially or otherwise, in the proposed Special Resolution.

By order of the Board of Directors
For **All E Technologies Limited**

Sd/-
**Priyanka Kumari**
Company Secretary & Compliance Officer
M. No.: A77401

Date: August 14, 2026
Place: Noida

**Registered Office:**
All e Technologies Limited
UU-14, Vishakha Enclave,
Pitampura, Delhi-110034

# Annexure to the Notice

**Details of Directors seeking appointment / re-appointment pursuant to Regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 and Secretarial Standard 2 on General Meetings.**

| Name of Director | Dr. Suman Mian | Dr. Ajay Mian |
|---|---|---|
| **DIN** | 00170357 | 00170270 |
| **Date of Birth/Age** | April 24, 1958 & Age: 68 Years | September 29, 1959 & Age: 66 Years |
| **Date of First Appointment** | June 17, 2000 | June 17, 2000 |
| **Nationality** | Indian | Indian |
| **Qualification** | MS and MBBS | Ph.D. in Physics |
| **Name of the listed entities from which the person has resigned as a Director in the past three years** | None | None |
| **Expertise in specific area** | Dr. Suman Mian, a medical doctor by profession, has been playing a key supporting role in company administration and operations – right from the time of company inception. A Medical graduate and postgraduate from G. R. Medical College, Gwalior, and practicing as a Sr. Consultant Gynecology & Obstetrics in Delhi., Dr. Suman Mian has been a keen observer of technology sector and has been closely following the growth story of Indian IT Sector over the last 3 decades. | Dr. Ajay Mian - the founder of Alletec – has been the CEO/ MD of the company since inception in July 2000. He holds a Ph.D. in Physics from the University of Delhi and has over 3 decades of experience in the field of IT and Digital Transformation. Nearly a decade of this period was spent with Tata Unisys (now part of TCS) and 2 other IT startup companies. Dr. Ajay Mian has been a key driver of the Company's growth and strategic development all these years. |
| **Terms and conditions of appointment** | As per Remuneration Policy of the Company as displayed on the Company's website viz www.alletec.com | As per Remuneration Policy of the Company as displayed on the Company's website viz www.alletec.com |
| **Directorships held in other Body corporate (excluding foreign companies and Section 8 companies** | • All e Consulting Private Limited<br>• Alletec Retail Solutions Private Limited<br>• Aexent Technologies Private Limited<br>• Alletec Emerge Private Limited<br>• Healnt Technologies Private Limited<br>• Aexent ventures Private Limited | • All e Consulting Private Limited<br>• Alletec Retail Solutions Private Limited<br>• Aexent Technologies Private Limited<br>• Alletec Emerge Private Limited<br>• Healnt Technologies Private Limited<br>• Aexent ventures Private Limited |
| **Memberships/Chairmanships of Committees of other public companies (includes only Audit Committee and Stakeholder's Relationship Committee)** | NIL | NIL |
| **Relationship between Director(s) and with other Director(s) / Key Managerial Personnel of the Company** | Spouse of Dr. Ajay Mian, Managing Director of the Company | Spouse of Dr. Suman Mian, Director of the Company. |
| **Shareholding in the Company** | 0.792% | 49.31% |
| **Details of remuneration (last remuneration drawn )** | Refer to Annexure E of Directors' Report | Refer to Annexure E of Directors' Report |
| **Remuneration sought to be paid** | Nil | As per the Agreed terms |
| **Number of Meetings of the Board attended during the year** | 2 | 7 |
| **Information as required pursuant to BSE Circular no. LIST/COMP/14/201819 and Circular of National Stock exchange of India Limited having Ref No. NSE/CML/2018/24 dated 20th June, 2018.** | Dr. Suman Mian is not debarred from holding the office of director pursuant to any SEBI order or any other authority. | Dr. Ajay Mian is not debarred from holding the office of director pursuant to any SEBI order or any other authority. |

By order of the Board of Directors

For **All E Technologies Limited**

Sd/-

**Priyanka Kumari**

Company Secretary & Compliance Officer

M. No.: A77401

Date: August 14, 2026

Place: Noida

**Registered Office:**
All e Technologies Limited
UU-14, Vishakha Enclave,
Pitampura, Delhi-110034